

## **Program Expectations**

### **Program Content**

- Instructional materials, including videos, is property of the University of Mississippi Medical Center's Office of Diversity and Inclusion and should not be subject to unauthorized use.
- Participants should not enroll in this program or use course content to meet requirements of any degree-seeking program or academic study.
- Participants are prohibited from downloading course content materials to use for instructional purposes. This includes content within presentations, videos, and assessment questions.

### **Program Withdrawal**

- Applying to the program makes the student responsible for completing all modules.
- If the participant intends to withdraw from the program, a written request should be submitted to [di-champions@umc.edu](mailto:di-champions@umc.edu).
- Withdrawals will be recorded and participants will no longer have access to course materials. Course credits will only be given when modules are completed.
- If the withdrawal is due to medical, personal, or military reasons, a "Leave of Absence" may be granted. Leave may not exceed six (6) months due to the structure of the program. Upon return, the student may continue from the last module completed.
- No program withdrawals or leave of absences will be granted without the appropriate approval and will be reviewed on a case-by-case basis.

### **Program Dismissal**

- Failure to complete modules by the deadline, officially withdraw, or meet professional expectations will result in immediate dismissal of the program.
- Professional expectations include behaviors determined to be unprofessional, unethical, or illegal.

## **Technical Standards**

Technical standards are non-academic requirements essential for meeting the completion of this online professional development program. Learners must possess abilities and skills that allow for observation, intellectual and conceptual reasoning, motor coordination, and communication.

### **Observation**

- Acquire knowledge by direct observation of demonstrations and by experiences within the health care and instructional setting

### **Intellectual/Conceptual Abilities**

- Measure, calculate, analyze, reason, integrate and synthesize information to solve problems

## **Motor Skills**

- Possess motor skills necessary to work in an online environment

## **Communication**

- Communicate both orally and in writing to effectively convey information and discuss information learned in this program within the health care or academic community

## **Behavioral and Social Attributes**

- Possess the emotional and mental health required for full utilization of one's intellectual abilities, the exercise of good judgment, the prompt completion of responsibilities inherent in managing a health care setting, the ability to function under the stress inherent in a health care environment, and the ability to understand and comply with ethical standards

(These technical standards have been adapted from those identified by the School of Health Related Professions at the University of Mississippi Medical Center).

## **Digital Credentials**

Employees will receive a digital credential after completing each level of this program to highlight professional development competencies. The digital credentials are issued using Credly, the digital credentialing website used by the UMMC.



The first step to receive the digital credential is to create a Credly account. Please see instructions on how to create a Credly account.