



## Department of Pathology

### Policy on Resident Selection and Appointment

The University of Mississippi Medical Center's education, research and service programs and facilities are open to every qualified person. Equal employment opportunity is announced, provided and insured for all persons; and affirmative action is taken to guarantee that individuals are hired, trained, promoted and in all ways treated equally without regard to race, religion, sex, national origin, marital status, veteran status, age or disability as defined by law.

Selection of residents for our program is based upon academic records, recommendation letters and interviews without regard to race, religion, gender, national origin, marital or veteran status, age, or disability.

All residents/fellows at the University of Mississippi Medical Center (UMMC) must obtain a Mississippi medical license. One requirement of the licensure board is that applicants must have passed USMLE Steps 1 and 2 (or COMLEX equivalents) before a restricted temporary license will be issued and must have passed USMLE Steps 1, 2 and 3 (or COMLEX equivalents) to be eligible for a permanent license.

For applicants without United States citizenship, the UMMC Office of Graduate Medical Education (GME) accepts J-1 visas or a Permanent Resident Card in order to be employed as a resident/fellow.

Graduates of foreign medical schools must have a valid ECFMG certificate.

In an effort to conform to the nature of the selection and matching process relative to placement in our residency programs, UMMC will require each resident to submit to and pass a drug screen immediately upon arrival on campus or during the initial orientation program. Trainees must pass fingerprinting and background investigations to include previous employment, licensing, certifications, and criminal history.

Residency and fellowship programs accept applications through the Electronic Residency Application System (ERAS), unless otherwise specified, and most participate in the National Resident Matching Program (NRMP) or other matching systems. Interested individuals may contact the director.

The University of Mississippi Medical Center offers equal opportunity in employment and education, M/F/V/H.



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The University of Mississippi Medical Center's Department of Pathology participates in the National Residency Matching Program (NRMP) and the Electronic Residency Application Service (ERAS). We primarily accept applications through the Electronic Residency Application System (ERAS). The application deadline is Oct. 1 of the year prior to the match.

The following documents are required before an interview is granted to an applicant, and are submitted through ERAS:

- Completed ERAS application form
- Medical school dean's letter
- Official medical school transcript
- Three letters of recommendation (must be current)
- USMLE scores
- Personal statement
- Curriculum vitae
- Recent photograph
- ECFMG certificate (if applicable)

For those who have already completed a year or more of residency training or in the event of an unexpected opening, interviews may be handled individually. Applicants should contact the program director regarding potential available positions.