


# TEAMWORK INCLUSION EXCELLENCE



The Office of Diversity and Inclusion at the University of Mississippi Medical Center offers in-person trainings for workplaces, schools and groups.

## Workshop Topics

- Creating Culturally Responsive Schools
- Cultural Competence in Healthcare
- Cultural Competence in Research
- Diversity and Sensitivity in the Workplace
- Foundational Learning on Unconscious Bias
- Identity Development in Children and Adolescents
- Unconscious Bias in the Clinical/Health Care Setting
- Unconscious Bias and Stigma with LGBT Populations
- Unconscious Bias in Recruitment and Selection Processes
- Other customized topics

Schedule a workshop today by contacting us at:

- **Phone:** (601) 815-5344
- **Email:** [odi@umc.edu](mailto:odi@umc.edu)
- **Website:** [www.umc.edu/In-Person-Training](http://www.umc.edu/In-Person-Training)

*See reverse for workshop descriptions. Fees may apply.*

*Continuing education (CE) credits may be available for select workshops.*

# WORKSHOP DESCRIPTIONS

## **Creating Culturally Responsive Schools**

(Workshop Duration: 1 Hr.)

This workshop offers practical strategies for instructors to use to foster cultural awareness in teaching and creating inclusive classroom settings.

## **Cultural Competence in Healthcare**

(Workshop Duration: 1 Hr.)

The purpose of this training is to explain how to reduce disparities and promote access to public and community services through the provision of culturally and linguistically appropriate services.

## **Cultural Competence in Research**

(Workshop Duration: 1 Hr.)

The purpose of this training is to discuss the importance of developing culturally competent research teams and strategies to engage with target diverse or minority communities.

## **Diversity and Sensitivity in the Workplace**

(Workshop Duration: 1 Hr., 15 Min.)

The purpose of this training is to identify behaviors that communicate bias in a diverse work environment and review skills needed to accept differences that exist among people of different backgrounds.

## **Foundational Learning on Unconscious Bias**

(Workshop Duration: 1 Hr.)

The purpose of this training is to create awareness of our own unconscious biases and provide tools to adjust patterns of thinking to eliminate discriminatory behaviors.

## **Identity Development in Children and Adolescents**

(Workshop Duration: 1 Hr.)

The purpose of this training is to describe the identity development process in children and adolescents.

## **Unconscious Bias in the Clinical/Health Care Setting**

(Workshop Duration: 1 Hr., 15 Min.)

The purpose of this training is to identify behaviors that demonstrate bias in a provider-patient relationship which may affect the provision of quality health care services.

## **Unconscious Bias and Stigma with LGBT Populations**

(Workshop Duration: 1 Hr., 15 Min.)

The purpose of this training is to demonstrate how unconscious bias is manifested when collecting sexual orientation and gender identity (SOGI) data from members of the LGBT community, and how to effectively communicate with LGBT patients when providing health care services.

## **Unconscious Bias in Recruitment and Selection Processes**

(Workshop Duration: 1 Hr.)

The purpose of this training is to describe how unconscious bias can impact the objectivity of evaluating candidates for positions and during the performance review process.

**Other:** You may request another specific topic to be considered by the staff of the Office of Diversity and Inclusion.