

UMMC GWIMS List of Awards:

- 1. LouAnn Woodward, MD Authentic Leadership Award**
- 2. Helen Barnes, MD Diversity and Inclusion Award**
- 3. UMMC GWIMS Innovation Award**
- 4. UMMC GWIMS Resilient Spirit Award**
- 5. UMMC GWIMS Emerging Star Award (Student/Residents/Fellows)**
- 6. UMMC GWIMS Rising Star Award (Early-Career Faculty)**
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- 8. UMMC GWIMS Trailblazer Award (Male Faculty)**
- 9. UMMC GWIMS Mentor Award**
- 10. UMMC GWIMS Trainee Recognition Award**

The GWIMS Executive Board will review all nominee submissions for evidence of significant, extraordinary, innovative, and far-reaching contributions. Individual awards may not be given in a particular year, depending upon the application pool. Submissions for a particular category not granted an award in any previous year will need to be resubmitted in order to be considered for this year UMMC GWIMS awards. Current members of the GWIMS Executive Board are not eligible for any award, except for the UMMC GWIMS Trainee Recognition.

LouAnn Woodward, MD Authentic Leadership Award

The LouAnn Woodward Authentic Leadership Award's purpose is to acknowledge a female UMMC faculty member who has achieved significant accomplishments in academic leadership.

The candidate must exhibit evidence of:

- Outstanding performance in the areas of leadership, mentorship, research, education, institutional or community service, and/or other noteworthy area
- Accomplishments that have lent themselves to the development, advancement, promotion, and support of women on campus, in the community, and/or in the state
- Efforts that have enhanced the development of women faculty into positions of greater leadership and involvement, thus supporting the retention of women in academic medicine and science
- Influence that has improved the educational and professional environment for sustaining women in academic medicine and science

Eligibility:

- UMMC female faculty member of any school in basic science or clinical positions with no specific academic title required

To self-nominate or to nominate a well-deserving individual, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- 2-3 letters of recommendation are required

Submit all award materials to: gwims@umc.edu

Helen Barnes, MD Diversity and Inclusion Award

The Helen Barnes Diversity & Inclusion Award's purpose is to acknowledge the contributions and accomplishments of a female UMMC faculty or non-faculty member who upholds the ideals of diversity and inclusion in academic healthcare education.

The candidate must exhibit evidence of:

- Empowerment of others, regardless of race, nationality, gender, or sexual orientation
- Promotion of inclusion of minority and underrepresented faculty, non-faculty, trainee, and staff members at all levels of the UMMC organization

Eligibility:

- UMMC female faculty or non-faculty member of any school

To self-nominate or to nominate a well-deserving individual, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

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UMMC GWIMS Innovation Award

The Innovation Award's purpose is to acknowledge a female UMMC faculty member who has achieved significant innovative academic accomplishments. Presented to an individual who has developed original, new, novel, inventive, and/or creative programs, projects, initiatives, or other endeavors that ultimately contribute to the accomplishment of the institutional missions of education, research, and/or patient care.

The candidate must exhibit evidence of:

- Success as a role model for women faculty, non-faculty, and trainees
- Participation in committees or activities to further develop professional skills
- Exemplary professionalism
- An effort to influence or institute a positive cultural change

Eligibility:

- UMMC female faculty member of any school in basic science or clinical positions with no specific academic title required

To self-nominate or to nominate a well-deserving individual, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all award materials to: gwims@umc.edu

UMMC GWIMS Resilient Spirit Award

The Resilient Spirit Award's purpose is to acknowledge a female member of the UMMC community who has achieved significant accomplishments in one or more of the institutional missions of education, research, and patient care. Presented to an individual whose indomitable spirit in the face of great challenge, obstacle, or adversity has inspired the larger community as a whole through triumph, resilience, and perseverance.

The candidate must exhibit evidence of:

- Success as a role model for women faculty, non-faculty, and trainees
- Exemplary professionalism
- An effort to influence or institute a positive cultural change

Eligibility:

- A female member of the UMMC community

To self-nominate or to nominate a well-deserving individual, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all award materials to: gwims@umc.edu

UMMC GWIMS Emerging Star Award (Student/Residents/Fellows)

The Emerging Star Award's purpose is to acknowledge a female UMMC student, resident, or fellow who has achieved significant academic accomplishments. Such an individual has great potential to significantly impact women, as well as the larger community, as evidenced by previous involvement in and commitment to activities within the institution and/or community.

The candidate must exhibit evidence of:

- Success as a role model for women trainees
- Participation in committees or activities to further develop leadership skills
- Exemplary professionalism
- An effort to influence or institute a positive cultural change

Eligibility:

- UMMC female student, resident, and fellows enrolled in any school
- Candidate must be in good standing with the UMMC organization

To self-nominate or to nominate a well-deserving individual, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all award materials to: gwims@umc.edu

UMMC GWIMS Rising Star Award (Early-Career Faculty)

The Rising Star Award's purpose is to acknowledge a female UMMC early-career faculty member who have achieved significant academic accomplishments. Such an individual has great potential to significantly impact women, as well as the larger community, as evidenced by previous involvement in and commitment to activities within the institution and/or community.

The candidate must exhibit evidence of:

- Success as a role model for women faculty, non-faculty, and/or trainees
- Participation in committees to further develop leadership skills
- Professional excellence
- Engagement in leadership roles at the university or regional level (i.e. development of clinic work, educational effort, manuscripts, committees, etc.)
- A steadfast commitment to enhanced collaboration and productive relationships with faculty, non-faculty, and/or trainees
- An effort to influence or institute a positive cultural change regarding the careers of women faculty, non-faculty, trainee, and staff members on the UMMC campus
- Worked to create a respectful environment for education, patient care, and/or research through a collaborative systems approach

Eligibility:

- UMMC female faculty at the level of instructor, assistant professor, or equivalent (basic science or clinical positions) in any school

To self-nominate or to nominate a well-deserving individual, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all award materials to: gwims@umc.edu

UMMC GWIMS Shining Star Award (Mid-Career Faculty)

The Shining Star Award's purpose is to acknowledge a female UMMC faculty member who are in the middle phase of their careers and have exhibited academic accomplishments in leadership, teaching, mentoring, and/or service.

The candidate must exhibit evidence of:

- Success as a role model for women faculty, non-faculty, and trainees
- Participation in committees to further develop leadership skills
- Professional excellence
- Engagement in leadership roles at the university, regional, and/or national level (i.e. development of clinic work, educational effort, manuscripts, committees, etc.)
- A steadfast commitment to enhanced collaboration and productive relationships with faculty, non-faculty, and trainees at all levels of the UMMC organization
- An effort to influence or institute a positive cultural change regarding the careers of women faculty, non-faculty, trainee, and staff members on the UMMC campus
- Worked to create a respectful environment for education, patient care, and research through a collaborative systems approach

Eligibility:

- UMMC female faculty member at the level of associate professor or equivalent (basic science or clinical positions) in any school

To self-nominate or to nominate a well-deserving individual, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all award materials to: gwims@umc.edu

UMMC GWIMS Trailblazer Award (Male Faculty)

The Trailblazer Award's purpose is to recognize a male UMMC faculty member supporter for the ongoing advancement of women in academic medicine and science.

The candidate must exhibit evidence of:

- Supporting women-specific initiatives
- Contributing to the success of work/life balance of women
- Mentoring and promoting mentor initiatives for women
- Promoting the recognition of women
- Creating and sustaining the development of new opportunities for women
- Promoting retention of women faculty
- Maximizing and developing leadership training opportunities for women

Eligibility:

- UMMC male faculty member of any school in basic science or clinical positions with no specific academic title required

To self-nominate or to nominate a well-deserving individual, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all award materials to: gwims@umc.edu

UMMC GWIMS Mentor Award

The Mentor Award's purpose is to acknowledge a female UMMC faculty member who has achieved significant accomplishments in mentorship. Such an individual has shaped the directions of academic medicine and science by fostering the careers of trainees, peers, colleagues, and/or collaborators.

The candidate must exhibit evidence of:

- Success as a role model for women faculty, non-faculty, and/or trainees
- Service as a mentor, advisor, sponsor, and/or teacher of women faculty and/or trainees
- A steadfast commitment to career development and advancement of faculty and/or trainees at the UMMC organization
- Participation in committees or activities to further develop mentorship skills
- Professional excellence
- An effort to influence or institute a positive cultural change regarding the careers of women faculty, non-faculty, trainees, and staff members on the UMMC campus

Eligibility:

- UMMC female faculty member of any school in basic science or clinical positions with no specific academic title required
- Past or current participation in the GWIMS Mentoring Program as a mentor (matched or unmatched with a mentee)

To nominate a well-deserving individual, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- 2-3 letters of recommendation are required. It is anticipated, but not required, that applicants are nominated by one of their previous/current mentees (not necessarily members of the UMMC community)

Submit all award materials to: gwims@umc.edu

UMMC GWIMS Trainee Recognition Award

The Trainee Recognition Award's purpose is to acknowledge female UMMC trainees (student, resident, fellow, and early-career faculty) who have achieved significant academic accomplishments. This award is an elite UMMC GWIMS member status reserved to honor all distinguished trainees who have demonstrated excellence in medicine and science, made significant contributions to their respective disciplines, and served the institution and/or community.

The candidate must exhibit evidence of:

- Membership in UMMC GWIMS
- Engagement with the UMMC GWIMS by serving on the GWIMS Executive Board, volunteering on GWIMS Committees, and/or participating at GWIMS-sponsored activities
- Extraordinary accomplishment(s) in at least one of the institutional missions of education, research, and patient care
- Success as a role model for peers
- Exemplary professionalism
- An effort to influence or institute a positive cultural change

Eligibility:

- UMMC female trainee in any school in basic science or clinical positions up to the rank of assistant professor or equivalent
- Candidate must be in good standing with the UMMC organization

To self-nominate, please return the following required information by the application deadline:

- Nominee's current curriculum vitae
- A letter describing the achievement of all items in the qualification criteria is required

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