

Employment policy for students receiving stipends.

Stipends are provided to graduate students to assist with living expenses and to ensure that they will not accumulate a large debt in pursuit of a PhD degree. Because the stipend allows the student to pursue his/her graduate work without the need to seek outside employment, graduate students supported by stipends from either UMMC or research grants are expected to devote their full efforts to their academic classes and research projects. Specifically, this implies that a minimum of 40 hr/week is spent at UMC with additional time at home for study and writing. Although outside employment is generally discouraged, permission may be granted to senior graduate students for the purpose of teaching a course related to their field of study as this may be considered appropriate training for an academic career. In view of this, and consistent with UMMC policy, outside employment is permitted with the written consent of the chairman of the advisory committee, the Director of the Graduate Program, and the Dean of the Graduate School. An application for Permission to Engage in Outside Employment, available from the Office of Human Resources, must be completed and approved prior to seeking such employment. Failure to adhere to these guidelines will result in disciplinary action, up to and including loss of stipend and dismissal from the graduate program.