



Professionalism Assessment Tool
School of Medicine Edition
Version 7 12/27/12



Name _____ Date _____ Faculty/Evaluator _____

Rotation/Course _____

Please indicate the appropriate score for each of the following standards of professionalism.

Honesty/Integrity

Not Observed _____

60	65	70	75	80	85	90	95	100	95	90	85	80	75	70	65	60
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Untruthful; misrepresents position or status; misuses resources; falsifies data, plagiarizes or cheats

Exhibits forthrightness and truthfulness; trustworthy; identifies status and position appropriately; displays honesty at all times

Truthful to the point of blatant insensitivity; tactless

Written communication

Not Observed _____

60	65	70	75	80	85	90	95	100	95	90	85	80	75	70	65	60
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Writing illegible; grammar poor; ideas not well expressed

Writes in a clear, concise manner; thoughts well-expressed and unambiguous.

Verbose; writing is overly detailed or redundant

Verbal communication

Not Observed _____

60	65	70	75	80	85	90	95	100	95	90	85	80	75	70	65	60
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Inarticulate; poorly spoken

Speaks clearly and effectively

Dominates conversations; loud or indiscreet

Punctuality

Not Observed _____

60	65	70	75	80	85	90	95	100	95	90	85	80	75	70	65	60
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Exhibits a consistent lack of punctuality; does not adhere to deadlines

Punctual; meets deadlines

Values timeliness over quality

Appearance

Not Observed _____

60	65	70	75	80	85	90	95	100	95	90	85	80	75	70	65	60
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Poor hygiene; sloppy, clothes unkempt

Appropriately groomed and clean

Extremes of dress; provocative or inappropriate

Confidentiality

Not Observed_____

60	65	70	75	80	85	90	95	100	95	90	85	80	75	70	65	60
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Disregards patients' confidentiality

Demonstrates and maintains sensitivity to confidential patient information

Inappropriately upholds patients' right to confidentiality, thereby putting them and others at risk for adverse consequences, e.g., suicide, sexual assault, child abuse, and reportable diseases

Team work

Not Observed_____

60	65	70	75	80	85	90	95	100	95	90	85	80	75	70	65	60
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Non-participatory, does not contribute

Works well with others and team members

Dominant and authoritarian; uncooperative; overbearing

Respect for patients

Not Observed_____

60	65	70	75	80	85	90	95	100	95	90	85	80	75	70	65	60
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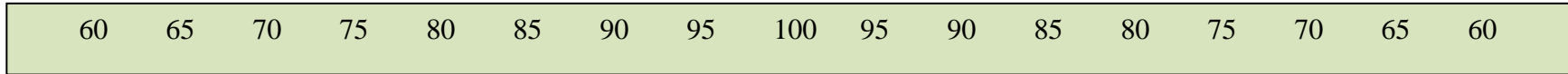
Disrespectful to patients; insensitive to their beliefs, opinions, gender, race, culture, religion, sexual orientation, or status

Demonstrates sensitivity to patients; beliefs opinions, gender, race, culture, sexual orientation, and status

Accepting of all patients' behaviors, regardless of their status; inappropriately deferential to patients' behaviors, regardless of their consequence

Responsibility

Not Observed_____



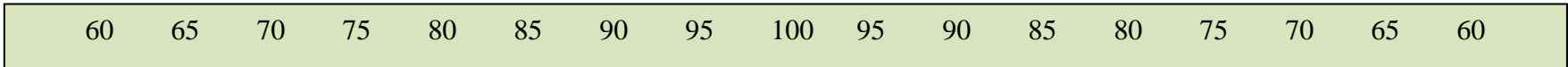
Makes excuses; displaces blame

Admits errors; responsibility for actions

Afraid to act for fear of making errors; assumes blame inappropriately; overly obsessive

Respect for Colleagues

Not Observed_____



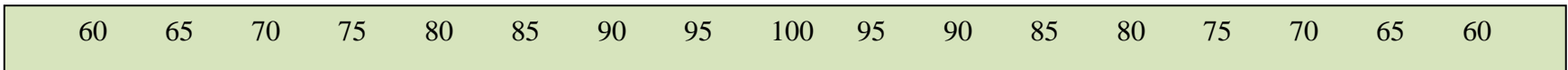
Concern for self supersedes concern for others; self-centered; selfish, unwilling to extend self

Shows appropriate concern for others; goes the extra mile without thought of reward

Excessively deferential; overextends self to own detriment

Self-Confidence

Not Observed_____



Always insecure; unable to act independently

Appropriately confident; asks for help when necessary

Overconfident; does not recognize own limitations