

Our Mission

The mission of the Office of Faculty Affairs is to champion faculty vitality through recruitment, integration, development and advancement across the faculty life cycle.

Our Values



Contact Us

Office of Faculty Affairs

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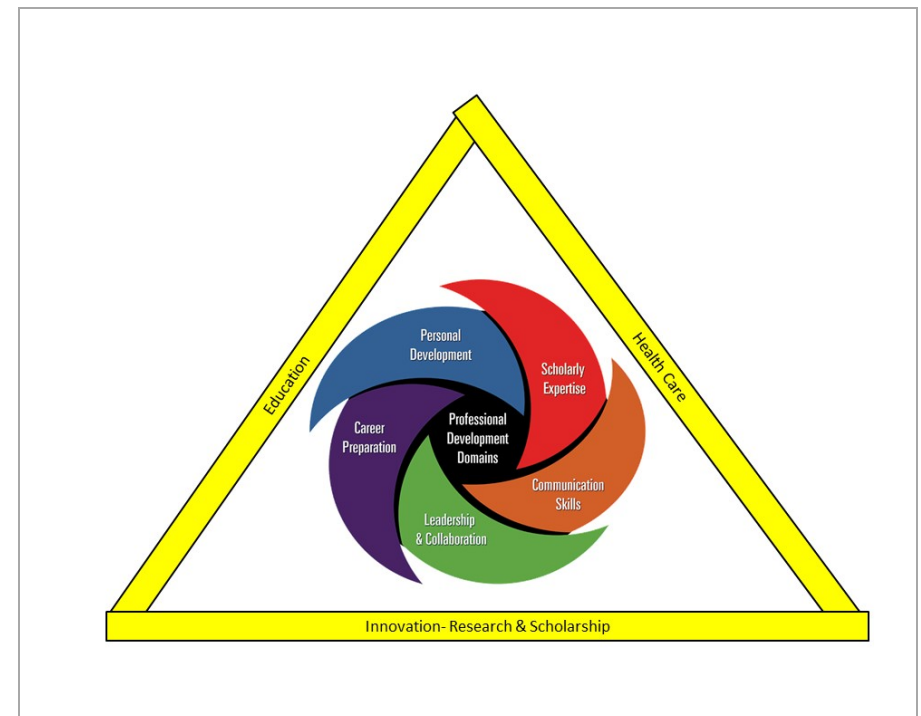
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UMMC Early-Career Minority Faculty Professional Development Seminar



SPONSORED BY THE OFFICE OF FACULTY AFFAIRS

Agenda

Friday, December 2, 2016

5-7pm Meet and Greet**Student Union- Ballroom C & D**

Saturday, December 3, 2016

7-8am Breakfast Table Topics (select one to attend) **CW 308**

- A. Why do I doubt my success- Dr. Shuntaye Batson
- B. How to maximize networking opportunities- Dr. Ingrid Espinoza
- C. Care for the caregiver- Dr. Nina Washington

8-8:10am Welcome **CW 308**

8:10-8:50am Promotion & Tenure- Dr. Patrick Smith..... **CW 308**

8:50-9am Group photo **CW 308**

9-9:30am Promotion & Tenure Breakouts

School of Medicine- Dr. Jane Reckelhoff..... **CW 308**

School of Dentistry- Dr. Tracy Dellinger **CW 309**

School of Health Related Professions- Dr. Kristi Moore..... **CW 310**

9:30-9:45 Break **CW 308**

9:45-10:30am Mentorship- Dr. Vani Vijayakumar **CW 308**

10:30-11:30 Crucial Conversations- The Art of Saying No..... **CW 308**

11:30-11:55 Panel Discussion **CW 308**

Crucial Conversations Objectives

- Describe best practices for prioritizing your current activities and assessing time available for new commitments
- Discuss recommended communication techniques for crucial conversations
- Apply best practices for crucial conversations (as opportunities arise post-seminar)

Panel Discussion Objective

- Discuss how colleagues have navigated special topics at UMMC

Mentorship Objectives

- Describe best practices when seeking a mentor
- Describe pitfalls to avoid when seeking a mentor
- Determine your specific mentoring needs
- List possible mentors who could meet those needs
- Choose at least one mentor to approach (Within 30 days post seminar)
- Develop a plan on “how to” approach potential mentors (Within 90 days post seminar)
- Seek a mentoring relationship (Within 180 days post seminar)

Hosts

Dr. Shuntaye Batson, MD

2016 Office of Faculty Affairs Scholarship Recipient



Dr. Batson is an Assistant Professor of Surgery in the Division of Trauma and Critical Care. She is a native of Gulfport, MS. After obtaining a BS degree from the University of Tennessee, she matriculated to Howard University for medical school. She completed a general surgery residency at Howard and a fellowship in critical care at Georgia Regents University (formerly The Medical College of Georgia).

Dr. Ingrid Espinoza, PhD

2016 Office of Faculty Affairs Scholarship Recipient



Dr. Ingrid Espinoza holds a Ph.D. in Biomedical Sciences and Certified Clinical Researcher. At UMMC, she has been responsible for overall management of clinical studies and establishing links between basic and clinical researchers in different research areas. She is also developing her research focused on the identification of molecular biomarkers involved in drug resistance in prostate and colorectal cancer, as a way to improve cancer patients' survival and wellbeing.

Dr. Nina Washington, MD, MPH

2015 Office of Faculty Affairs Scholarship Recipient



Dr. Nina T. Washington is an Assistant Professor, and Chief of the Division of Pediatric Rheumatology in the UMMC Department of Pediatrics. She completed her pediatric residency training at the University of Chicago Comer Children's Hospital. She completed her Pediatric Rheumatology Fellowship at the Lucile Packard Children's Hospital at Stanford University. She enjoys caring for children with chronic auto-immune illnesses.

Meet & Greet Objectives

- Expand your network of colleagues
- Share your “elevator speech” with other seminar participants
- Identify 2 colleagues to build a professional relationship
- Reconnect with at least one colleague you met at the seminar via email, phone or face-to-face (Within 60 days post seminar)

Breakfast Table Topics Objectives

- Share personal experiences and lessons learned relative to table topic
- Learn how colleagues have approached this topic
- Understand key takeaways from discussion

Promotion & Tenure Objectives

- Explain the UMMC P & T process and supporting infrastructure
- Identify key UMMC and school specific requirements to attain promotion
- Identify key UMMC and school specific requirements to attain tenure
- List at least 3 best practices in preparing yourself for promotion or tenure review
- Apply institution and school specific P & T requirements to your portfolio, for example: Are you ready? What do you need to do to get ready? (Within 90 days post seminar)
