ROADTRIP! Well sort of…The month of August was a great opportunity for the Workday team here at UMMC to bring an introduction to Workday to you! We had fantastic audiences at each stop filled with those of you who are ready to learn and be a part of Workday. With the majority of Roadshows under our belt, it is safe to say that they were a great success. If you were not able to attend a show – have no fear! Our Roadshow video is now available on our website. Take a look to get a glance of what is in store.

We received many great questions at all of the Roadshows, and we are working to compile these questions into the "Frequently Asked Questions" section on our website. Thank you to everyone who participated and remember: you're tasked with spreading the word about Workday!

Also, we want to give a special thanks to our DIS team members who diligently (and quickly) worked to prepare the Workday Project Room for our HCM Workgroup. In less than one day and with only a few moments' notice, this team organized and equipped a space for the HCM team to learn, build, test, and train for Workday before we go live in January. To everyone who has dedicated time and effort to the launch of Workday, we are so grateful for you! Efforts like these help to Make Your Workday Count!

Where are we in the project?

The HCM team is continuing to work through changes to business processes identified during testing. The team just completed a week-long reporting workshop where we starting composing some of the reports that will be required for go-live. The team has also completed another round of conversion workbooks and are awaiting the build of the Workday environment that will be used for our next testing cycle, which is End-to-End (E2E) testing. This four-week testing period will occur towards the end of September. The purpose of E2E testing is to ensure the proper flow of processes between multiple functions, integrations, and downstream systems. This testing will involve the entire HR team participating in the sessions at different points in testing to gain familiarity with the system and functions. The testers will also verify the converted data, and the results of processes run in Workday to downstream systems and vendors.

The UMMC and SCI Integrations Teams completed a successful week long "Code-a-Thon". Substantial progress was made with several integrations. The UMMC Team benefitted greatly from having the experts from SCI on hand to answer questions and provide guidance.

The Financials team continues to participate in design session as well as data conversions.

The Workday Education User Group held its second meeting on August 23rd. Attendees received an overview of important tools and applications that will be used as part of the Workday Student Implementation.

FAQs

With Workday having version updates twice a year, will there be a downtime associated with these?

During the updates, employees should make plans to anticipate downtimes. The downtimes will be communicated in advance.

Since we are implementing Workday in a phased approach, how will we work when the organization goes live with HCM in January? Will we have to work in multiple sites?

You are correct – from January until Finance and Supply Chain are live on Workday in July 2019 we will be working out of two systems. Our integrations team has already been working to build the temporary connections we will need between Workday and Lawson so that the information can flow to each system. We will continue to update the campus as we know more details about how this might impact some of your daily tasks.