Message from Al Faulk, UMMC Workday Project Director

"Make your Workday count!" is the theme of the Workday implementation and it's what the project team does every day. My name is Al Faulk and I'm the Project Director for the Workday implementation at UMMC. There are three major phases to the project: HR/Payroll (called HCM or Human Capital Management in Workday) which will go live at the end of 2018, Finance/Supply Chain/Grants which will go live in July of 2019, and Workday Student that will go live in phases from 2019-2021.

Workday is an Enterprise Resource Planning (ERP) system used by organizations all over the world in a multitude of industries. Workday is a secure, cloud-based system that will allow us to improve our business and education operations across campus. There will be a LOT of activity around Workday in the coming months and we want to communicate with you frequently. Save umc.edu/workday in your favorites and check back often for updates on how the project is going, what the latest features are, and what you can expect in the near future.

Big change at a big organization is never easy but with your help, we can make your Workday count!

Where are we in the project?

The HCM team has completed the second round of workbook assignments and SCI is finishing the configuration of the HCM business process that were designed earlier this year. The data in the workbooks will be loaded into an environment that will be used for Unit Testing which is scheduled to take place from 7/16 to 7/27.

Financials Design Sessions are complete. Architect Workbooks will be distributed to Financials with an expectation of completion in the upcoming weeks. Design sessions for Supply Chain Management will occur in July.

The DIS Integrations team members in concert with the SCI Integrations team have initiated work on new Workday integrations. Remo Henandez has been added to the SCI Integrations team.

Student team members have finalized and submitted workbooks. An inventory of current reports is near completion. The first Student workgroup meeting has been scheduled for July 26th.

FAQs

With the implementation of Workday, will we be getting rid of Kronos?

No, Kronos is a very important system at UMC and we are not replacing it with Workday. We are working to make Kronos "talk" to Workday the way it "talked" to Lawson. There is work we will need to do in Kronos as well as in Workday and we will know more about how it will look when we get to the testing phase of the project.

Will Workday "talk" to Allscripts?

Yes, we are working right now to integrate the Allscripts/EPSI system into the Workday workflows. We will have more details about what you'll see in the Workday world as we work our way through testing and validation. Stay tuned for more details on this and other important aspects of Workday.